

*48th Annual Educational Conference on
Workers' Compensation & Workers' Comp Academy*

A DAY
in the
LIFE OF...



SCWCEA

South Carolina Workers' Compensation Educational Association

**October 20-22, 2024
Embassy Suites at Kingston Resorts,
North Myrtle Beach**



A DAY *in the* LIFE OF...

There is nothing quite like the influence of in-person collaboration, thought-provoking learning, or ideas and contacts generated. You can accomplish all of this at the 2024 Annual Educational Conference on Workers' Compensation, October 20-22 at the fabulous Embassy Suites at Kingston Resorts in Myrtle Beach.

This year's conference theme is "A Day in the Life Of..." We will take a dive into the daily, routine, questions and struggles that we deal with as professionals involved in workers' compensation. Don't miss the opportunity to obtain your knowledge of the SC Workers' Compensation system at our 2024 Annual Educational Conference.

Conference Details


Hotel

A block of reduced-rate rooms for conference attendees are available on a first come, first-reserved basis at the beautiful Embassy Suites at Kingston Resort.

Embassy Suites at Kingston Resorts
9800 Queensway Blvd
Myrtle Beach, South Carolina, 29572

Group Rate: \$189.00 per night plus tax
Check-In Time: 4:00 pm **Check-Out Time:** 11:00 am
Cutoff: September 17, 2024 or while rooms last!

An additional \$20.00 will be added to the above suite rates per adult, per suite above double occupancy. Rates include a complimentary buffet breakfast and complimentary evening reception (5:30-7:30 p.m. daily) per person, per day, based on single/double occupancy, unless children under 18 are accompanied by adult.



A paid conference registration is required to secure a room at the hotel.

AFTER registering, you will receive a link to make your reservation. Hotel rooms will be matched with each registrations. If you have not registered, you will be dropped from the room block.

Hotel accommodations at these rates are exclusively for registered SCWCEA Annual Meeting attendee.

Two Easy Ways to Register

Online: Visit www.scwcea.org/annual-educational-conference to register at your convenience 24/7

Mail: Complete the attendee registration form and send the completed form and your payment by mail to:
SCWCEA | PO Box 1496 | Columbia, SC 29202

Companion/Guest Fees

These fees are established solely for a spouse or guest who accompanies the primary member registrant and will not be honored for co-workers or industry associates. The fee includes Sunday night Kids' Chance Silent Auction reception, breaks, Monday luncheon, and reception and dance. CEUs and/or CLEs are not awarded to spouses or guests.

Official Attendee Roster

The SCWCEA must receive your registration with full payment by October 9, 2024 to be listed in the official pre-registration roster that will be available during the conference.

Exhibitor Registration

Visit our website to download the Exhibitor Agreement and to view our interactive floor plan in helping you determine your prime location during this conference. Exhibitors can also register 24/7 online at www.scwcea.org/aec-exhibitors

Registration Policies

- Full payment is due at the time you register. Forms received without payment will not be processed.
- SCWCEA does not offer partial or daily registrations.
- Early registration ends **September 17, 2024**.
- Registrations received by mail after **October 9, 2024** will be processed onsite and may result in a delay in receiving conference credentials.
- Individuals submitting registration payment as a current SCWCEA member and are not, will automatically be processed at the appropriate non-member rate.

Continuing Education Credits

Applications for CEUs and CLEs have been submitted with the following licensing agencies: CCMC, CDMS, CRCC, NC Department of Insurance, SC Supreme Court, NC State Bar, State Bar of GA. Please check the website for updates on hours awarded.

Monday Optional Activities

Annual Fishing Excursion *12 slots available.*

Will leave from the lobby at Noon. Includes gear, bait, lunch and beverages

Cookies & Cocktails *15 slots available.*

Learn how to decorate beautiful & delicious cookies from our own cookier Donna Croom.

Wine/Bourbon Tasting *Limited seating.*

During this tasting, led by Sommelier Miriam Santorelli, you will taste two Bourbon Barrel Aged Wines and two Barrel Finished Bourbons

Refund and Substitution Policy

Written requests for refunds of prepaid registrations will be honored less a \$75 administrative fee, if received by **September 17, 2024**. Substitutions will be permitted per original registrant. The individual submitting the request is responsible for all financial obligations (any balance due) associated with the substitution to include member vs. non-member fees. Refund requests should be sent to alexa@scwcea.org. We will confirm receipt of your notification.

[If you have a disability or dietary restriction, please call ahead to let us know how we may accommodate your needs.](#)

Preliminary Program

Sunday, October 20, 2024

8:00 am - 5:00 pm	Registration Open
8:00 am – 10:00 am	Exhibitor Setup
8:30am – 10:00am	Board Meeting
10:00 am – 11:00 am	Exhibit Hall Open/Exhibitor Brunch
11:15 am – 11:30 am	Opening Remarks and Welcome Dewana Looper, Esq., President, SCWCEA Atrins Law Firm, Columbia, SC
11:30 am – 12:00 pm	2024 Inspiration Award Chairman Scott Beck, Esq., SC Workers' Compensation Commission, Columbia, SC
12:00 pm – 1:00 pm	A Day in the Life: The Claimants Perspective Matt Jackson, Joye Law Firm, N. Charleston, SC Mark Arden, Smith, Born, Leventis, Taylor & Vega, LLC, Columbia, SC Carol Andreatta, Carolina Case Management, Raleigh, NC
1:00 pm – 1:30 pm	Networking Break
1:30 pm – 2:30 pm	A Day in the Life: The Defense Perspective Jennifer Darnell, Eastern Alliance, Charlotte, NC Regan Cobb, Holder Padgett Littlejohn + Prickett, LLC, Mt. Pleasant Trey Farley, O.L. Thompson Construction Company, N. Charleston, SC Heath Davis, Private Solutions Worldwide, Greenwood, SC
2:30 pm – 3:30 pm	A Day in the Life: So Now I have a UEF Claim Moderator: Erin Farthing, State Accident Fund, Columbia, SC Larisa Benson, State Accident Fund, Columbia, SC Gibbs Leaphart, Robinson Gray Stepp & Laffitte, LLC, Columbia, SC Brandon Hylton, Derrick Law Firm, Conway, SC
3:30 pm – 4:00 pm	Networking Break
4:00 pm – 5:00 pm	A Day in the Life: A Neurosurgeon's Perspective Dr. Charles Kanos, Prisma Health, Greenville, SC
5:00 pm – 6:00 pm	Keynote Session: Work to a Different Beat Justin Jones-Fosu
6:00 pm – 8:00 pm	Kids' Chance Silent Auction Reception

Monday, October 21, 2024

8:00 am	Complimentary Embassy Suites Breakfast
8:00 am – 1:00 pm	Exhibit Hall Open
8:00 am – 1:00 pm	Registration Open
8:30 am – 2:30 pm	Workers' Comp Academy
8:30 am – 9:30 am	A Day in the Life: A Pain Management Perspective Dr. Gisele Girault, Pain Medicine Specialists, Fort Mill, SC
9:30 am – 9:45 am	Networking Break
9:45 am – 1:00 pm	Professional Tracks

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ADJUSTERS

ATTORNEYS

NURSE CASE MANAGERS

EMPLOYERS, SAFETY, HUMAN RESOURCE PROFESSIONALS

BREAKOUT #1

9:45am - 10:45am

Best Practice to Avoid Fines & Penalties

Missy Lord, Gallagher Bassett Services, Mt Pleasant, SC
 & Sonji Spann, SC Workers' Compensation Commission, Columbia SC

Case Law Update Panel

Tyler Hembree, McAngus Goudelock & Courie, LLC, Greenville, SC
 Nikole Haltiwanger, Dickie McCamey & Chilcote, PC, Gilbert, SC
 Allison Sullivan, Bluestein Attorneys, Columbia, SC

Q&A With the

Commissioners from the SC Workers' Compensation Commission

Hot Topics in the World of OSHA

Tamara Rodriguez, Antum Risk, Aiken, SC
 Todd O'Quinn, AnMed, Anderson, SC

10:45am - 11:00am

Networking Break

Networking Break

Networking Break

Networking Break

BREAKOUT #2

11:00am-12:00pm

Q&A With the Commissioners from the SC Workers' Compensation Commission

Combined session with Employers/Safety/Human Resource professionals

The Ethics of AI
 Jack Pringle, Nelson Mullins, Columbia, SC

Ethics hour

Rules Governing Involvement of NCM in Workers' Comp Claims

Brenn Watson, Willson, Jones, Carter & Baxley, Greenville, SC
 Michael Burkett, Dayson Shalabi Burkett Law Firm Columbia, SC

Q&A With the Commissioners from the SC Workers' Compensation Commission

Combined session with Adjusters

BREAKOUT #3

12:00pm-1:00pm

Insurance Fraud
 Josh Underwood, S.C. Department of Insurance, Columbia, SC
 Gary Cannon, the SC Workers' Compensation Commission, Columbia, SC

Combined session with Employers/Safety/Human Resource professionals

Q&A With the Commissioners from the SC Workers' Compensation Commission

Attorneys practicing less than 12 years will meet with Commissioners from 12:00 pm to 12:30 pm

Attorneys practicing more than 12 years will meet with Commissioners from 12:30 pm to 1:00 pm

Keys to Successful Relationships

Wright Rehabilitation *invited*
 Jamie Guerrero, Trask & Howell, LLC, Mt Pleasant *invited*
 Kori Rosenbaum, Sedgwick

Insurance Fraud
 Josh Underwood, S.C. Department of Insurance, Columbia, SC
 Gary Cannon, the SC Workers' Compensation Commission, Columbia, SC

Combined session with Adjusters

2:00 pm

Optional Activities (Cookie Decorating with Donna Croom, Wine Tasting, Fishing)

9:00 pm – 12:00 pm

Reception & Dance

Tuesday, October 22, 2024

8:00 am – 9:00 am	Complimentary Embassy Suites Breakfast
8:30 am – 11:30 am	Exhibit Hall Open
9:00 am – 10:00 am	A Day in the Life: An Alternative Work Placement Perspective Re-employability Amity Edmonds, Gallivan White & Boyd, PA, Greenville, SC Andrea Roche, Williams & Roche, Columbia, SC
10:00 am – 10:30 am	Networking Break*door prize drawings
10:30 am – 11:30 am	A Day in the Life: Psychological Perspectives of all Stakeholders Stuart Mauney, Gallivan White & Boyd, PA, Greenville, SC *Substance Abuse/Mental Health Hour
11:30 am – 12:00 pm	Update from the SC Workers' Compensation Commission Commissioners from the SC Workers' Compensation Commission, Columbia, SC Gary M. Cannon, Executive Director, SC Workers' Compensation Commission, Columbia, SC
12:00 pm	Closing Remarks Dewana Looper, Esq., President, SCWCEA Atkins Law Firm, Columbia, SC
12:00 pm	Annual Business Meeting Election of 2025 Board of Directors





Monday, October 21, 2024 – 5hrs

8:15 am – 8:30 am **Opening Remarks, Welcome & Introduction**
Hal Willson, Esq., Willson Jones
Carter & Baxley, PA, Greenville, SC

8:30 am – 9:30 am **Compensable Injuries**

- What qualifies as a compensable injury by accident
- Repetitive trauma claims
- Mental/Mental claims
- Occupational disease claims

9:30 am – 9:45 am **NETWORKING BREAK**

9:45 am – 10:45 pm **Benefits Provided by the South Carolina Workers' Compensation System**

Medical benefits

- What treatment must be provided/choice of physician
- Medical Care after MMI/Lifetime Care
- Obtaining medical records and communication with healthcare provider (§ 42-15-95)

Temporary benefits

- Determining AWW/CR
- TTD
- TPD

Permanent Disability benefits

- PPD
- Wage Loss
- Permanent & Total disability
- Lifetime benefits

10:45 am – 11:00 am **NETWORKING BREAK**

11:00 pm – 11:45 pm **Defenses to Claims**

- Statute of limitations
- No notice to employer
- Intoxication/willfulness
- Fraud in the application for employment
- Going and coming rule
- Not a compensable injury (denied case)

11:45 pm – 12:00 pm **Starting and Stopping Temporary Total Benefits**

- Starting TTD (Form 15)
- Stopping TTD within 150 days from date of notice of injury
- Stopping TTD after 150 days

12:00 pm – 1:00 pm **LUNCH**

1:00 pm – 2:00 pm **Closing Claims**

Informal conference process

- Form 16A and its effects
- Process if no agreement reached

Hearing process

- Award
- Appeal process
- Change of condition rights

Agreement & Final Release/Clincher Agreements

- Represented claimants
- Unrepresented claimants

Medical Only Claims

2:00 pm – 2:30 pm **SC Workers' Compensation Forms**

2:30 pm – 3:00 pm **Mediation in the South Carolina Workers' Compensation System**

Registration Form

Print legibly, type or attach business card. One form per person, please.

Mr. Ms. FULL NAME (as you wish it to appear on name badge) _____

ORGANIZATION _____

FULL MAILING ADDRESS _____

PHONE _____ EMAIL _____

Please provide email address to receive electronic updates

EMERGENCY CONTACT PERSON AND PHONE NUMBER (OPTIONAL) _____

Registration fees not paid in full or received by 9/17/24 will incur an increase of \$50.00.

SEE BELOW FOR CORRECT MAILING ADDRESS!

FULL CONFERENCE ONLY

Received/Postmarked by September 17, 2024

SCWCEA Member \$450 Non-Member \$600
 Companion/Guest \$275 Companion/Guest Full Name (for name badge) _____

WORKERS' COMP ACADEMY

Workers' Comp Academy attendees will not attend the conference breakout sessions Monday afternoon.
SPACE IS LIMITED AND ONSITE REGISTRATION WILL NOT BE AVAILABLE.

	Workers' Comp Academy <u>ONLY</u> 9/17/2024	Full Conference including Workers' Comp Academy 9/17/2024
SCWCEA Member	<input type="checkbox"/> \$325	<input type="checkbox"/> \$500
NON-Member	<input type="checkbox"/> \$375	<input type="checkbox"/> \$650
New Attorney/Paralegal* <i>*In practice one year or less</i>	<input type="checkbox"/> \$250	<input type="checkbox"/> \$475

OPTIONAL ACTIVITIES (additional fee required)

Ronald J. Jebaily Fishing Rodeo 12 slots available. Includes gear, bait, lunch & beverages \$150.00 = _____
 Wine/Bourbon Tasting - Limited seating. 40 slots available. Includes snacks & beverages \$110.00 = _____
 Cookie Decorating- Limited seating. 15 slots available. \$50.00 = _____

Payment Total _____

Registration for all optional activities closes September 17, 2024 or when maximum capacity is reached. The SCWCEA reserves the right to cancel any optional events should we not meet minimum participation requirements and individuals will be refunded in full if a cancellation occurs.

Disclaimer. The registrant listed above hereby acknowledges that the listed recreational activities and sports may be dangerous and cause injuries. Registrants choose to participate, or not, of his/her own free will and risk and hereby agrees to accept full and complete liability and to hold harmless SCWCEA, its Board of Directors, staff, agents and contractors from any and all liability resulting from and arising out of such activities including transportation to and from the same. Specifically, registrants hereby waive any and all right of action against the SCWCEA associated in any way.

Payment Method

CHECK ENCLOSED (made payable to SCWCEA) VISA MC (the SCWCEA does not process Discover or American Express)

CARD #: _____ EXP. DATE: _____

NAME AS IT APPEARS ON CARD: _____

FULL BILLING ADDRESS: _____
Where monthly statements are received (street, city, state & zip code)

EMAIL ADDRESS OF INDIVIDUAL TO RECEIVE ELECTRONIC RECEIPT _____

Sponsorship Options

SCWCEA meetings are structured to help achieve exposure for our sponsors and exhibitors. We are offering several opportunities to reach your business, services or product's target market. Sponsorship includes on-site signage*, recognition in the conference program, introduction at the conference and mention in all on-line / website promotions, including social media and email promotions.

* The Association is organized and operated exclusively for charitable and educational purposes as defined under section 501(c)(3) of the Internal Revenue Code.

The Association is formed to promote, encourage and conduct educational programs and seminars and to prepare and distribute educational materials pertaining to the South Carolina Workers' Compensation Act and its administration by the South Carolina Workers' Compensation Commission; provided, however that no part of the net earnings thereof shall inure to the benefit of any private shareholder or individual; provided, further, that no substantial part of the activities of the Association shall consist of carrying on propaganda, or otherwise attempting to influence legislation, and the Association shall not participate in or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office.

Please select your choices early! Deadline to participate is September 17, 2024.

Sunday Brunch —Co-Sponsor- \$1,500

NEW

Kid's Chance and Exhibitor's Silent Auction Reception—Co-Sponsor- \$1,500

Gourmet Coffee Bar Sponsor 1 at \$750

Please choose break preference: Sunday Monday Tuesday

NEW

Break Sponsor - \$750

Please choose break preference: Sunday Afternoon Monday Morning Monday Afternoon Tuesday Morning

Inspiration Award Sponsor—Exclusive \$1,000

Please call to confirm availability. Company logo on promotional materials regarding this award.

Name Badge Lanyard Sponsor —Exclusive \$1,500

Lanyards will include your company name or logo and worn by all attendees

Conference Bag Sponsor— Exclusive \$3,500

Put your logo on the conference registration bag

WiFi Sponsor— Exclusive \$2,500

WiFi Password Customization

Monday Night Reception— Co-Sponsor \$1,000

Room Key Sponsor— Exclusive \$3,000

Branded hotel key with your logo for all attendees and guests

Inside/Front Cover advertisement in conference program – Exclusive \$1,500*

Inside/Back Cover advertisement in conference program - Exclusive \$1,500*

Full Page advertisement in conference program - \$1,000*

Half Page advertisement in conference program - \$750* (vertical or horizontal)

Quarter Page advertisement in conference program - \$500* (vertical or horizontal)

* Must receive signed contract, payment and print-ready artwork by 9/17/24 for any ad placements for Sponsorship or Conference Package. The SCWCEA reserves the right to refuse/decline ad content or artwork.

Please list EXACT way your company is to be listed on all printed materials.

Company Name: _____

Address w/ City/State/Zip: _____

Phone: _____ Email: _____ Website: _____

Payment Method

Check Enclosed (made payable to SCWCEA) Visa MC (the SCWCEA does not process Discover or American Express)

Card #: _____ Exp. Date: _____

Name as it appears on card: _____ Signature _____

Full Billing Address: _____

Where monthly statements are received (street, city, state & zip code)

Email address for electronic receipt _____

Platinum Partners



2024 Partners

Gold Partner



Silver Partners



Bronze Partners



WRIGHT MEDICAL SERVICES
Partners in Patient Care

GOLD

carolinacasegmt.com

SILVER

hayesfirmpllc.com
eains.com
saf.sc.gov

BRONZE

jpinvestigations.com
hollyatkinslaw.com
lanasimsmediation.com
carlislemedical.com
sbltv.law
wrightrehabservices.com

wjcb.com
turnerpadgett.com
hplplaw.com
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